

Subject: INTEGRATED MANAGEMENT SYSTEM

Department: QUALITY ASSURANCE

Date: 10/12/2019



QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY, GOOD MANUFACTURING PRACTICES AND PRODUCT AND CONSUMER SAFETY POLICIES

With this statement, LABORATORIOS MAVERICK S.L.U's General Management team would like to formally convey its mission as a company and its vision for the future, as well as outlining its Quality, Environmental, Occupational Health and Safety, Good Manufacturing Practices and Product and Consumer Safety Policies and the objectives that have been established for the company.

MISSION. Laboratorios Maverick S.L.U's mission is to be specialists, by developing and manufacturing innovative and sustainable products that guarantee our customers the best quality products that meet their needs at the best possible price.

VISION. To be a leading company that is respected and admired and that people want to belong to, offering innovative and sustainable products with the highest quality and satisfying our customers as much as possible.

VALUES. Our fundamental values:

1. Leadership.

We are humble, committed, honest and willing leaders who are service-oriented.

2. Responsibility and Sincerity.

We can manage ourselves and work with passion, being sincere in our words and deeds.

3. Teampathy (Teamwork + Empathy).

We promote teamwork based on trust, cooperation and keeping a positive attitude.

4. Efficiency and Innovation.

We are committed to a spirit of excellence to continually improve and devise creative and challenging projects.

MANAGEMENT MODEL



Based on the 5 components involved in the consumption chain:

- 1. The consumer.**
Offering a portfolio of high-quality, innovative and sustainable products that fulfil their needs and desires.
- 2. The worker.**
Being an excellent place to work, where people feel inspired to give their best each day and where their personal and professional development is encouraged, in order to ensure their prosperity in a safe and healthy working environment.
- 3. The supplier.**
Developing long-lasting relationships with suppliers who share our values, promoting mutually beneficial results.
- 4. Society.**
Being a company that is recognised for its reliability, innovation and commitment to the sustainable development of people and the environment, providing value and making the difference by helping to build and support a sustainable planet and society.
- 5. Capital.**
Generating results that make it possible to maintain the company's growth and sustainability over time for the safety and benefit of its people and the clients it serves.

ETHICS CODE

Every single person who forms part of Laboratorios Maverick S.L.U is committed to strictly complying with our Code of Ethics, which governs the relationships with our colleagues, suppliers, subcontractors and any other type of collaborator. This reflects the values that we firmly believe in, that we identify with and that make us more solvent with our clients.

That is why we are committed to:

1. Complying with the legal requirements and any other requirements that are applicable to our products, the environment, and health and safety in the workplace.
2. Providing safe and healthy working conditions to prevent occupational injuries and work-related health impairments.
3. Protecting the environment, preventing contamination and other factors that affect the interested parties.
4. Eliminating dangers and reducing occupational health and safety and environmental risks.
5. Defining objectives and indications and providing the necessary means to promote the ongoing improvement of the IMS.
6. Promoting the consultation and participation of workers and their representatives.

CONTINUOUS IMPROVEMENT

The adequacy, effectiveness, objectives and targets, as well as the efficiency of the management systems for quality, the environment, health and safety, good manufacturing practices and product and consumer safety are reviewed by our management team and are updated as part of our continuous improvement process.

D.G. LABORATORIOS MAVERICK, S.L.U.